Index -Teachers Feedback collected, analysed and action taken on Feedback

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**Teachers feedback forms sample** 

I am satisfied with the assessment practices adopted by the institution for measuring student's performance	*
O Strongly disagree	
O Disagree	
O Neutral	
Agree	
O Strongly agree	
The design of curriculum is appropriate to cover all relevant topics for assigned subject *	
The design of curriculum is appropriate to cover all relevant topics for assigned subject *	
Strongly disagree	
<ul> <li>Strongly disagree</li> <li>Disagree</li> </ul>	
<ul> <li>Strongly disagree</li> <li>Disagree</li> <li>Neutral</li> </ul>	

The facilities and learning resources available in institute is adequate for effective teaching <b>*</b>
O Strongly disagree
O Disagree
Neutral
Agree
O Strongly agree
The institute provides enough opportunities and encouragement for pursuing research * related activities
O Strongly disagree
O Disagree
O Neutral
Agree
O Strongly agree
Academic and administrative staff is cordial and provide all necessary information well in * advance
O Strongly disagree
O Disagree
O Neutral
Agree
O Strongly agree

I am aware of the existence of governing bodies for grievance redressal and prevention of * women-harassment
O Strongly disagree
O Disagree
O Neutral
Agree
O Strongly agree
The institute provides enough opportunities for personal and professional growth *
O Strongly disagree
O Disagree
Neutral
O Agree
O Strongly agree
A transparent increment and career advancement system is prevalent in the institution $^{\star}$
O Strongly disagree
Disagree
O Neutral
O Agree
O Strongly agree

I am satisfied with the overall working environment and practices followed in this institution <b>*</b>
O Strongly disagree
O Disagree
O Neutral
Agree
O Strongly agree
I find job security and feel happy with existing HR policies prevalent in institution $^{\star}$
I find job security and feel happy with existing HR policies prevalent in institution *
Strongly disagree
<ul> <li>Strongly disagree</li> <li>Disagree</li> </ul>
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#### **Medical Education Technology Unit**

#### FACULTY FEEDBACK

- Questionnaire for teachers is quality improvement & accountability
- All information will be kept confidential and anonymity will be maintained.
- I consent to participate.

Please tick mark [  $\sqrt{}$  ] against one of the five columns.

#### A) Teacher Satisfaction

S. no		Strongly Disagree 1	Disagree 2	Not Sure	Agree 4	Strongly Agree 5
1	There is ideal Teacher – Student ratio in the institute				~	
2	There is proper work culture / working environment in the Department.					1-
3	There is proper work culture / working environment in the Institute.					1/
4	There is job security in the institute.					1/
5	There is job satisfaction in the institute					
6	The institute has proper infrastructure and facilities with regard to teaching – learning process.					V
7	There is proper allocation of teaching load.					
8	Remuneration (salary) being given is adequate					
9	Staff welfare activities are being undertaken				1	
10	Rooms, Toilets, Laboratory, Classroom are clean, airy & well maintained					1/
11	Adequate resources / teaching aids / technological tools are available for help in the teaching- learning process					V
12	Proper feedback / review mechanism is present from students to teachers					1
3	Proper feedback / review mechanism is present from parents to institute					
4	Recognition / Appreciation of individual's work is given in the institution.				V	

S. no	Statements	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
15		1	2	3	4	5
	There is a sense of safety and security in the institute.					~
16	Head of the institution is					V
17	accessible/approachable. Institute has proper mechanism to handle any kind of					
18	handle any kind of emergency situation. The teachers association of the institute					
19	takes proper care of the related issues. Institute provides opportunities for continuous development (CME) and capacity building (training) of the staff.					~
20	Institute does consider the suggestions for improvement given by the teachers.					
21	Special attention is being paid towards the aesthetics and environmental issue of the institute.					
22	My superior deals with important issue assertively (firmly) rather than with a "let's keep everyone happy" approach.				2.	V
23	Institute provides sufficient "Support" for attending academic conferences and research.					~
24	The institute looks after the nonacademic needs of the teacher like participation in social gathering, Picnic & Tours.					~
25	There are adequate separate toilets for female & male.					
26	Teacher are free to use own strategies during classroom teaching.					
27	Institute takes care of medical emergence of teachers.					

#### **B)** Curriculum

S. no	Statements	Strongly Disagree 1	Disagree 2	Not Sure	Agree	Strongly Agree
1	Duration allotted by MUHS for my subject is sufficient to complete the course.				4	5
2	I am satisfied with the content of the MUHS syllabus in my subject.				1/	
3	Revaluation system should be reintroduced by university.					

Dr. D. P. Onkar hoD Anatomy DROW 31.5.21





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### **Medical Education Technology Unit**

#### FACULTY FEEDBACK

- Questionnaire for teachers is quality improvement & accountability

- All information will be kept confidential and anonymity will be maintained.

I consent to participate.

Please tick mark [  $\sqrt{}$  ] against one of the five columns.

#### A) Teacher Satisfaction

S. no	Statements	Strongly Disagree	Disagree 2	Not Sure	Agree 4	Strongly Agree 5
1	There is ideal Teacher – Student ratio in the institute			5	V	5
2	There is proper work culture / working environment in the Department.					1
3	There is proper work culture / working environment in the Institute.					$\checkmark$
4	There is job security in the institute.					V
5	There is job satisfaction in the institute		•• ·			V
6	The institute has proper infrastructure and facilities with regard to teaching – learning process.		*			V
7	There is proper allocation of teaching load.					V
8	Remuneration (salary) being given is adequate			¥.		V
9	Staff welfare activities are being undertaken					1
10	Rooms, Toilets, Laboratory, Classroom are clean, airy & well maintained					1
11	Adequate resources / teaching aids / technological tools are available for help in the teaching- learning process					V
12	· Proper feedback / review mechanism is present from students to teachers					$\checkmark$
13	Proper feedback / review mechanism is present from parents to institute					V
14	Recognition / Appreciation of individual's work is given in the institution.					

S. no	Statements	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
		1	2	3	4	5
15	There is a sense of safety and security in the institute.					V
16	Head of the institution is accessible/approachable.					~
17	Institute has proper mechanism to handle any kind of emergency situation.					V
18	The teachers association of the institute					V
19	takes proper care of the related issues. Institute provides opportunities for continuous development (CME) and capacity building (training) of the staff.				4	1
20	Institute does consider the suggestions for improvement given by the teachers.		1897 1997			1
21	Special attention is being paid towards the aesthetics and environmental issue of the institute.					~
22	My superior deals with important issue assertively (firmly) rather than with a "let's keep everyone happy" approach.					V
23	Institute provides sufficient "Support" for attending academic conferences and research.					V.
24	The institute looks after the nonacademic needs of the teacher like participation in social gathering, Picnic & Tours.					$\checkmark$
25	There are adequate separate toilets for female & male.	-				V
26	Teacher are free to use own strategies during classroom teaching.					V
27	Institute takes care of medical emergence of teachers.					V

#### **B)** Curriculum

S. no	Statements	Strongly Disagree 1	Disagree 2	Not Sure	Agree	Strongly Agree
1	Duration allotted by MUHS for my subject is sufficient to complete the course.			<u> </u>	- 4	5
2 ·	I am satisfied with the content of the MUHS syllabus in my subject.					1/
3	Revaluation system should be reintroduced by university.				V	
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#### **Medical Education Technology Unit**

#### FACULTY FEEDBACK

2016/2021

- Questionnaire for teachers is quality improvement & accountability
- All information will be kept confidential and anonymity will be maintained.

I consent to participate.

Please tick mark [  $\sqrt{}$  ] against one of the five columns.

#### A) Teacher Satisfaction

S. no	Statements	Strongly Disagree 1	Disagree	Not Sure	Agree 4	Strongly Agree 5
1	There is ideal Teacher – Student ratio in the institute		~	5		
2	There is proper work culture / working environment in the Department.				-	
3	There is proper work culture / working environment in the Institute.	2			~	
4	There is job security in the institute.				~	
5	There is job satisfaction in the institute				-	
6	The institute has proper infrastructure and facilities with regard to teaching – learning process.		*		~	
7	There is proper allocation of teaching load.				~	
8	Remuneration (salary) being given is adequate			~		
9	Staff welfare activities are being undertaken			~		
10	Rooms, Toilets, Laboratory, Classroom are clean, airy & well maintained					
11	Adequate resources / teaching aids / technological tools are available for help in the teaching- learning process				L	
12	<ul> <li>Proper feedback / review mechanism is present from students to teachers</li> </ul>		V			
13	Proper feedback / review mechanism is present from parents to institute			~	N	
14	Recognition / Appreciation of individual's work is given in the institution.				~	

S. no	Statements	Strongly Disagree 1	Disagree 2	Not Sure	Agree 4	Strongly Agree 5
15	There is a sense of safety and security in the institute.			5	~	
16	Head of the institution is accessible/approachable.				~	
17	Institute has proper mechanism to handle any kind of emergency situation.				~	
18	The teachers association of the institute takes proper care of the related issues.		e.		~	
19	Institute provides opportunities for continuous development (CME) and capacity building (training) of the staff.				~	
20	Institute does consider the suggestions for improvement given by the teachers.			V	;	
21	Special attention is being paid towards the aesthetics and environmental issue of the institute.	×		V		
22	My superior deals with important issue assertively (firmly) rather than with a "let's keep everyone happy" approach.				~	
23	Institute provides sufficient "Support" for attending academic conferences and research.				~	15
24	The institute looks after the nonacademic needs of the teacher like participation in social gathering, Picnic & Tours.			$\checkmark$		
25	There are adequate separate toilets for female & male.	~			2	
26	Teacher are free to use own strategies during classroom teaching.					$\checkmark$
27	Institute takes care of medical emergence of teachers.				$\sim$	

#### **B)** Curriculum

S. no	Statements	Strongly Disagree 1	Disagree 2	Not Sure	Agree 4	Strongly Agree
1	Duration allotted by MUHS for my subject is sufficient to complete the course.				~	
2 ·	I am satisfied with the content of the MUHS syllabus in my subject.					
3	Revaluation system should be reintroduced by university.	~	V			

O

. Dr Tanyo Manahar prof. Drpt 3 Madicine

## **Teachers feedback analysis report**



N.K.P. Salve Institute of Medical Sciences & Research Centre and Lata Mangeshkar Hospital

Digdoh Hills, Hingna Road, Nagpur - 440 019

#### INTERNAL QUALITY ASSURANCE CELL

	Chairperson	Director	Member Secretary	
Naret	Dr. Kajal Mitra	Dr. Mohana Majumdar	Dr. Arti Kasulkar	

No.NKPSIMS & RC and LMH/IQAC/06-11(A)/2023

Date: 22/06/2023

#### Management Representative Mr. Sudhir Deshmukh

#### Administrative Representative

Dr. Vilas Thombare Dr. Manish Sawane Dr. Madhur Gupta Dr. Mayank Gadkari Dr. Lokesh Gotmare Mr. Kiran Satpute

#### Teacher

#### Representative

Dr. Deepali Onkar Dr. Tanuja Manohar Dr. Kalpana Date Dr. Pragati Karmarkar Dr. Pradeep Pazare Dr. Prachi Dixit Dr. Shilpa Hajare Dr. Trupti Dongre Dr. Tasneem Ansari Dr. Sheela Jain

#### Alumni Representative

Dr. Rajesh Dehankar Dr. Amruta Dashputra Dr. Shadma Quazi

#### Society

**Representative** Dr. Prantik Banerjee

#### Stakeholder Representative (Parent) Dr. Archana Joshi

**Student Representative** Ms. Sanskruti Dorlikar The Dean NKPSIMS & RC and LMH Digdoh, Nagpur

#### Subject : Teacher's Feedback Report.

Respected Sir,

To.

Medical Education Unit has submitted a report of the Annual Teacher's Feedback for the year 2022.

The average responses on all the points ranged from fair to good. Few of the responses were as follows:

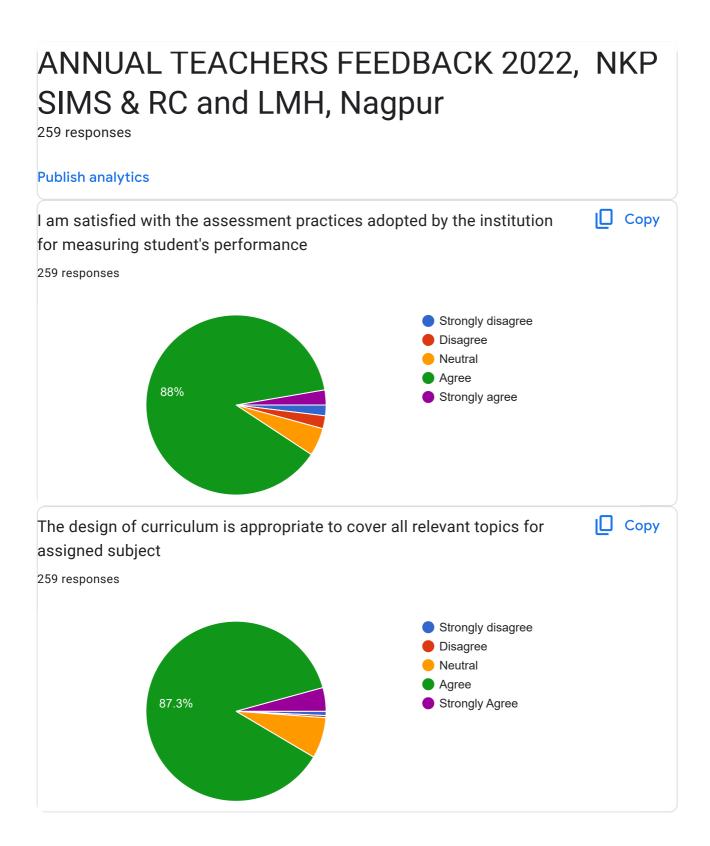
- 1. Most of them agreed that assessment practices adopted by the institution for measuring student's performance is good. (88%)
- 2. The design of curriculum is appropriate to cover all relevant topics for assigned subject. (87%)
- 3. The facilities and learning resources available in institute is adequate for effective teaching. (81.5%)
- 4. The institute provides enough opportunities for personal and professional growth. (79.2%)
- 5. The institute provides enough opportunities and encouragement for pursuing research related activities. (83.8%)

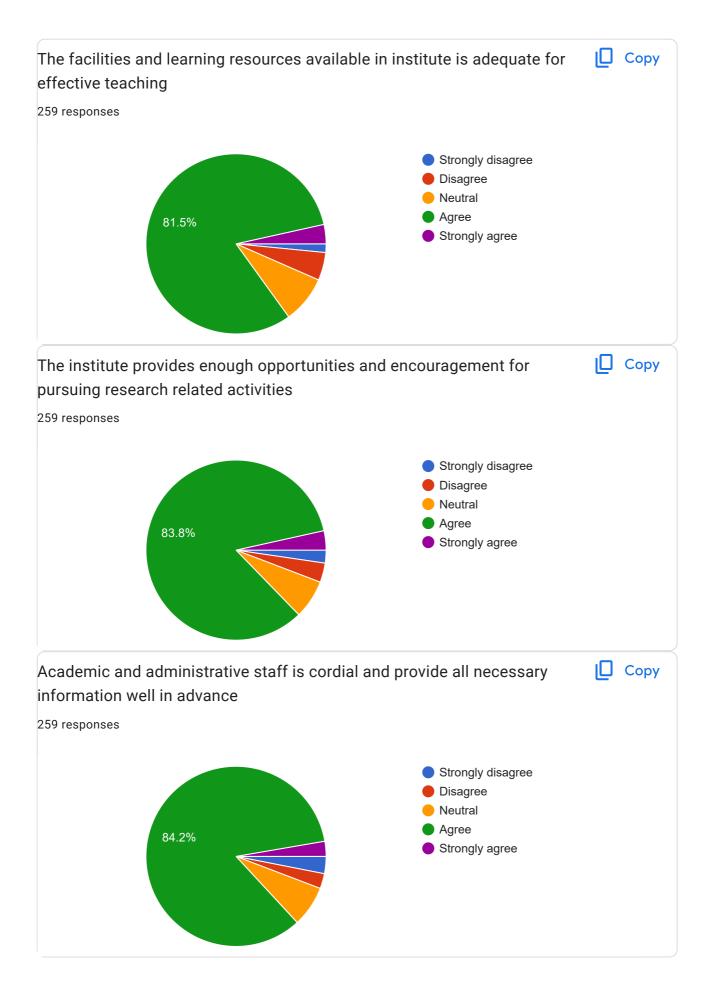
With regards.

Yours sincerely,

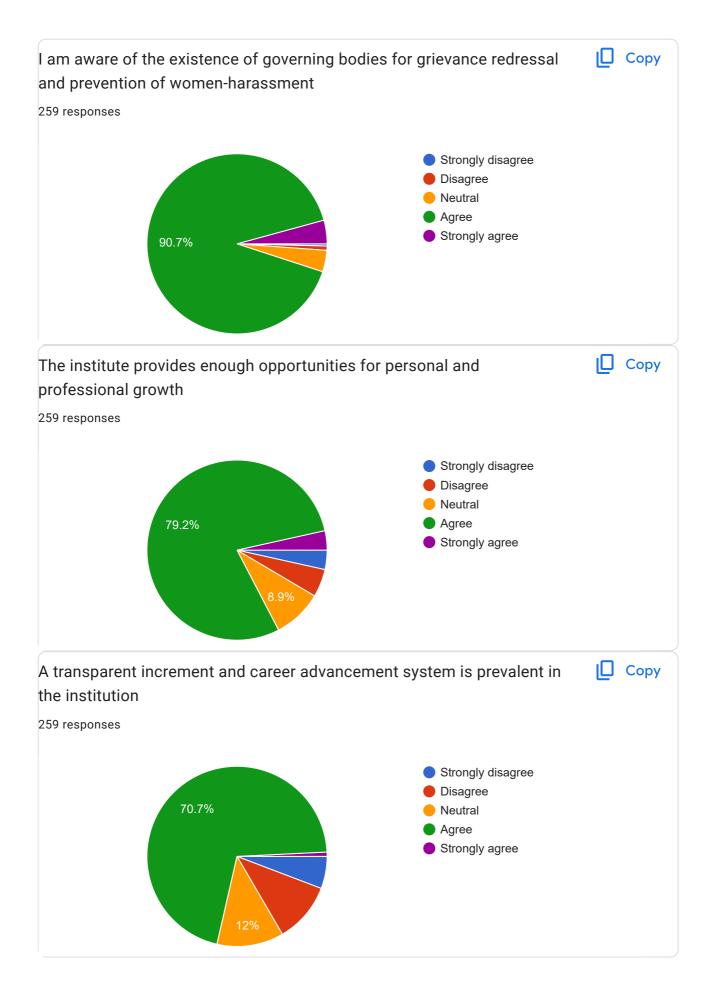
Dr. Mohana Majumdar Director, IQAC **Director, IQAC** 

NKPSIMS & RC and LMH, Nagpur.

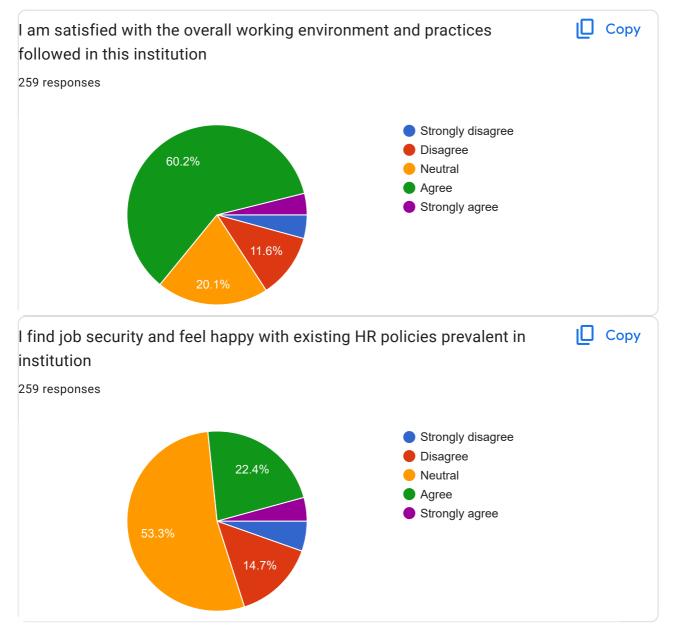




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## Action taken report on feedback



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No.NKPSIMS &RC and LMH/IQAC/06-08(A)/2023

Date: 28/06/2023

#### Action Taken Report (ATR) based on Stakeholders' Feedback

Sr. No.	Agenda / Discussion in the meeting	Action taken
1	<b>Feedback of students:</b> In students' feedback, few students emphasized for practical based teaching and also to conduct workshops for exposure to recent advances	All HODs were directed to conduct workshops for students for better exposure to recent advances. Also to post them at Skill Lab for better exposure.
2	<b>Feedback of External Examiners:</b> 73.6% External examiners found the curriculum content and pattern of practical examination to be very good. They also mentioned certain good practices during the examination like time management, transparency, clinical knowledge of students etc.	Dean directed to maintain the same quality in future.
3	<b>Feedback of Alumni:</b> Internship can be made mere clinical. Need to work on students' skill development Free health check-up for the students.	Value added & Add-on courses have been increased. Since last 2 academic years. Maximum participation of students to be encouraged. Presently 50% charges are being taken from the students. Dean said that this will be discussed in details.
4	Teaching staff satisfied with design of curriculum and its delivery to students.	Dean directed to follow proper guidelines of CBME so that curriculum is covered by all batches in time.

Dr. Mohana Majumdar Director, IQAC

Director, IQAC NKPSIMS & RC and LMH, Nagpur.