

Geotagged Photos of Gender Equity
Sensitization Programmes Organized by
the Institute during the year
July 2018-June2023

Geotagged Photos of Gender Equity
Sensitization Programmes Organized by
the Institute 2022-23

Rangoli competition – Gender Equity – 17.3.2023



K.R.D.
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

Kish
DEAN
N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH. NAGPUR

K.R.D.
Dr. Kalpana R. Date
Associate Professor
M. D. (Micro)

Slogan Competition-Equal Rights of Women-18.03.2023



K.R.D.
Dr. Kalpana R. Date
Associate Professor
M. D. (Micro)

Skit Role Play-Working Women Balancing Motherhood and Professions-17.03.2023



K.P. Date

Dr. Kaipana R. E.
Associate Professor
M. D. (Micro)

Guest Lecture-Rights and Social Security in Women-16.03.2023



K.P. Date

DEAN
N.K.P. Salve Institute
Of Med. Sciences
W.H. NAGP.

K.P. Date

Dr. Kaipana P. Date
Associate Professor
M. D. (Micro)

Poster Competition-Women's Health Matters-16.03.2023



Nagpur, Maharashtra, India
 4222+7P6, Police Nagar, Nagpur, Maharashtra 440016, India
 Lat 21.100866°
 Long 79.001568°
 16/03/23 01:13 PM GMT +05:30

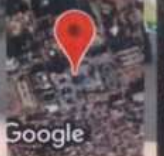
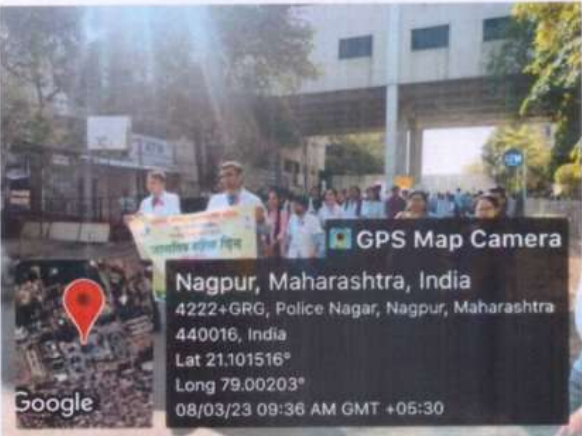
Kalpana P. Date

Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

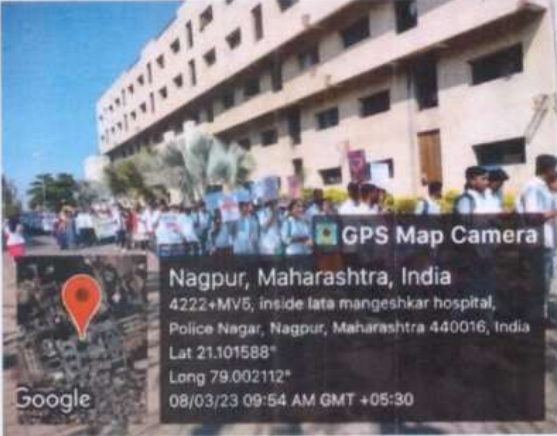
Rally on International Women's Day-08.03.2023



Nagpur, Maharashtra, India
 4233+2GQ, Police Nagar CRPF Rd, Digdoh Hills,
 Police Nagar, Nagpur, Maharashtra 440016, India
 Lat 21.102574°
 Long 79.003808°
 08/03/23 10:03 AM GMT +05:30



Nagpur, Maharashtra, India
 4222+GRG, Police Nagar, Nagpur, Maharashtra
 440016, India
 Lat 21.101516°
 Long 79.00203°
 08/03/23 09:36 AM GMT +05:30



Nagpur, Maharashtra, India
 4222+MV5, inside lata mangeshkar hospital,
 Police Nagar, Nagpur, Maharashtra 440016, India
 Lat 21.101588°
 Long 79.002112°
 08/03/23 09:54 AM GMT +05:30

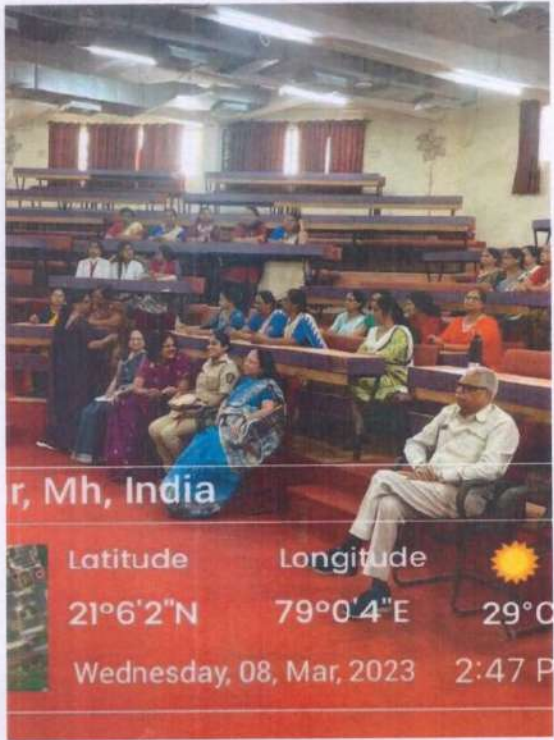
Kalpana P. Date
Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

N.K.P. Saive
DEAN
N.K.P. Saive Institute
Of Med. Sciences & RC
and LMH. NAGPUR

Celebration of International Women's Day by GGC -08.03.2023



Nagpur, MH, India
Digdoh Hills, Nagpur, 440019, MH, India
Lat 21.100573, Long 79.001472
03/08/2023 03:41 PM GMT+05:30



r, Mh, India
Latitude Longitude
21°6'2"N 79°0'4"E 29°C
Wednesday, 08, Mar, 2023 2:47 P

Handwritten signature

DEAN
N.K.P. Salve Institute
Of Med. Sciences & R&E
and LMH, NAGPUR

Handwritten signature

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

Gender Grievance Committee
Sensitization in Various Departments

G.G.C. Sensitisation-Respiratory Medicine-12.01.2023



Nagpur, MH, India
Digdoh Hills, Nagpur, 440019, MH, India
Lat 21.102288, Long 79.002500
01/12/2023 01:50 PM GMT+05:30
Note: Captured by GPS Map Camera

K.P. Date

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

G.G.C. Sensitisation-General Medicine-09.01.2023

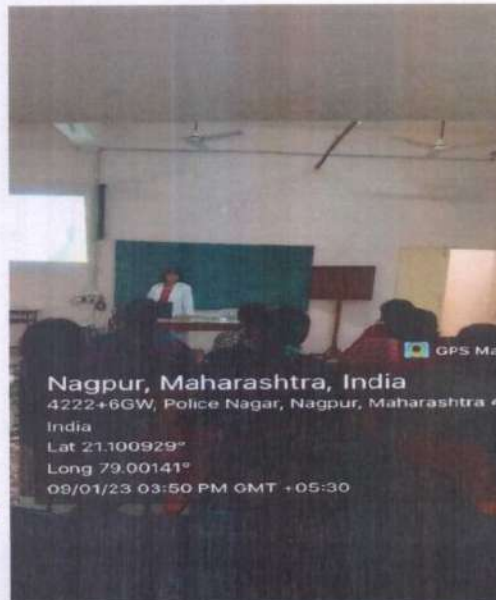


Nagpur, Maharashtra, India
4222+7G4, Police Nagar, Nagpur, Maharashtra 440016,
India
Lat 21.100797°
Long 79.001384°
09/01/23 02:07 PM GMT +05:30

K.P. Date

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

G.G.C. Sensitisation-Physiology-09.01.2023



Nagpur, Maharashtra, India
4222+6GW, Police Nagar, Nagpur, Maharashtra 4
India
Lat 21.100929°
Long 79.00141°
09/01/23 03:50 PM GMT +05:30

K.P. Date

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

N.K.P. Salve

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N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH. NAGPUR

G.G.C. Sensitisation-F.M.T. Staff & interns-31.12.2022



Kalpana P. Date

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

G.G.C. Sensitisation-Casualty, NICU, BURN, Surgery, OBGY Staff-30.12.22



Kalpana P. Date

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

N.K.P. Salve
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N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH, NAGPUR

G.G.C. Sensitisation-Billing & MJPJAY Staff-29.12.2022



Latitude: 21.101837
 Longitude: 79.002545
 Elevation: 346.52m
 Accuracy: 16.91m
 Time: 29-12-2022 15:58
 Note: General Orientation Conference Meeting

K.P. Date
Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

G.G.C. Sensitisation-Psychiatry Department Staff-28.12.2022



GPS Map Camera

Nagpur, Maharashtra, India
 Lata Mangeshkar Hospital, 4223 F54, Police Nagar CRPF Rd,
 Diggoh Hills, Police Nagar, Nagpur, Maharashtra 440016, India
 Lat 21.101554°
 Long 79.002576°
 28/12/22 03:24 PM GMT +05:30

Mangeshkar Hospital
 Google



GPS Map Camera

Nagpur, Maharashtra, India
 4222+MV5, inside lata mangeshkar hospital, Police
 Nagar, Nagpur, Maharashtra 440016, India
 Lat 21.101589°
 Long 79.002581°
 28/12/22 03:23 PM

Mangeshkar Hospital
 Google

N.K.P. Salve
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N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH, NAGPUR

K.P. Date
Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

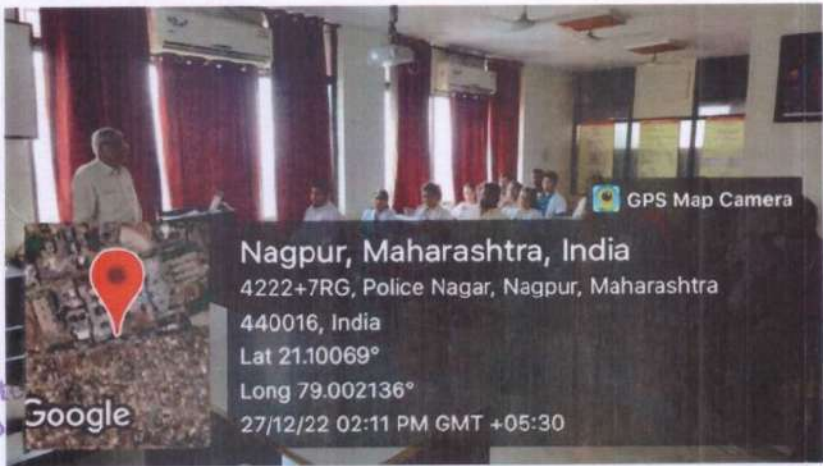
G.G.C. Sensitisation-E.N.T. Department Staff-27.12.2022



K.P. Date
 Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

Nagpur, MH, India
 Digidoh Hills, Nagpur, 440019, MH, India
 Lat 21.101300, Long 79.007382
 12/27/2022 03:17 PM GMT +05:30

G.G.C. Sensitisation-General Surgery Department Staff-27.12.2022



K.P. Date
 Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

Nagpur, Maharashtra, India
 4222+7RG, Police Nagar, Nagpur, Maharashtra
 440016, India
 Lat 21.10069°
 Long 79.002136°
 27/12/22 02:11 PM GMT +05:30

G.G.C. Sensitisation-Wokshop, Vehical & Sanitary Department Staff-27.12.2022



K.P. Date

Dr. Kalpana P. Date
 Associate Professor

K.P. Date
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 N.K.P. Salve Institute
 Of Med. Sciences & RC
 and LMH. NAGPUR

G.G.C. Sensitisation-Dermatology Department Staff - 26.12.2022



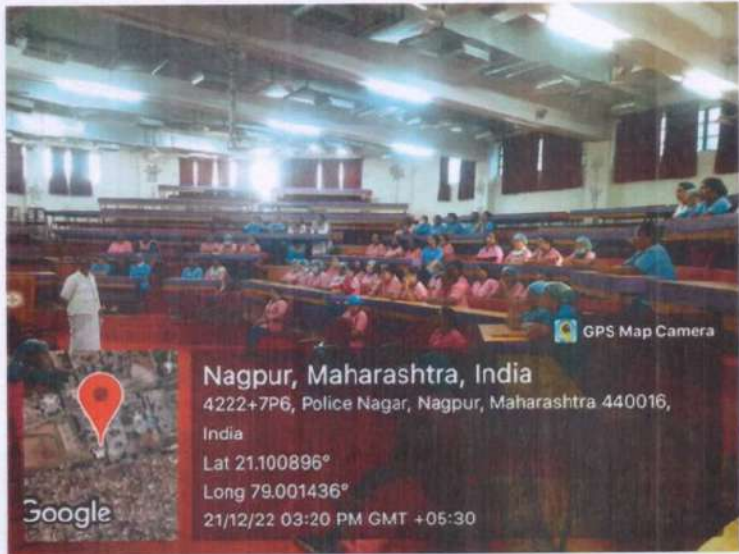
K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

G.G.C. Sensitization Orthopaedics Staff and Faculty-22.12.2022



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

G.G.C. Sensitization Nursing In-charges and Staff-21.12.2022



K.P. Date
DEAN
N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH. NAGPUR

K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

**Foundation Course M.B.B.S. 2022 Batch- Gender Sensitivity-
15.12.2022**



Nagpur, Maharashtra, India
 4222+FPQ, Police Nagar, Nagpur, Maharashtra 440016,
 India
 Lat 21.101062°
 Long 79.001585°
 15/12/22 03:05 PM GMT +05:30

K.P. Date

Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

Practical Ways to Manage Stress- 29.11.2022



Nagpur, Mh, India
 latitude Longitude
 21°6'3"N 79°0'2"E
 Tuesday, 29, Nov, 2022 3:44 PM



Nagpur, Mh, India
 latitude Longitude
 21°6'2"N 79°0'4"E 27°C
 Tuesday, 29, Nov, 2022 3:38 PM

K.P. Date

Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

Mishra

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 Dr. K.P. Salve Institute
 of Med. Sciences & RC
 and LMH, NAGPUR

Geotagged Photos of Gender Equity
Sensitization Programmes Organized by
the Institute 2021-22

Seminar of Sensitization of medical graduates towards healthcare issues and human rights of LGBTQIA+ -17.06.2022



Kalpana P. Date

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

N.K.P. Salve

**N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH, NAGPUR**

Panel Discussion on 'Graceful Ageing in Womens 08-03-2022



Kalpana P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

Dr. N.K.P. Salve
DEAN
N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH. NAGPUR

Foundation Course MBBS 2021 Batch- Gender Sensitivity-23.03.2022



K.P. Date
Dr. Kaipana P. Date
 Associate Professor
 M. D. (Micro)

Nagpur, Maharashtra, India
 2, Police Nagar, Nagpur, Maharashtra 440016, India
 Lat 21.101757°
 Long 79.00224°
 23/03/22 11:35 AM

Poster Presentation on "End Violence against Women" 09.12.2021



K.P. Date
Dr. Kaipana P. Date
 Associate Professor
 M. D. (Micro)

Nagpur, Maharashtra, India
 4222+FPQ, Police Nagar, Nagpur, Maharashtra 440016, India
 Lat 21.101369°
 Long 79.001574°
 09/12/21 04:10 PM

Syndicate Seminar on End Violence against Women-21.12.2021



K.P. Date
Dr. Kaipana P. Date
 Associate Professor
 M. D. (Micro)

Nagpur, Maharashtra, India
 Itam, Police Nagar Main Rd, Police Nagar, Nagpur, Maharashtra 440016, India
 Lat 21.101790°
 Long 79.002543°
 21/12/21 08:42 PM

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and LMH, NAGPUR

**Awareness Programme Conducted in Various Departments
"Orange the World" awareness for elimination violence against women**

Department of Community Medicine-9.12.2021



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

Department of Pathology-3.12.2021



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

Nursing Staff-24.11.2021



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

N.K.P. Salve
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Of Med. Sciences & RC
and LMH, NAGPUR

Awareness Programme Conducted in Various Departments
“Orange the World” awareness for elimination violence against women

Department of Anatomy 23.10.2021



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

Physiology Department-22.10.2021



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

Late Shri Arvindbabu Deshmukh Memorial Intercollegiate Debate Competition
“Being a Man Is More Advantageous Than Being a Woman”
28.09.2021



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

Dr. N.K.P. Salve
DEAN
N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH, NAGPUR

Gender Grievance Committee
Awareness Posters Displayed at various Places
21.09.2021

Display in Front of College Entrance



Display in Front of Clinical Path. Lab



Display in Front of Radiology Department



Display in Front of College Entrance



Display in Front of Sonography Department



Display in Front of Pat's Registration (1st Floor of Hospital)



K.P. Date

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

N.K.P.
DEAN

N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH. NAGPUR

Gender Grivence Committee
Awareness Posters Displayed at various Places
21.09.2021

Display in Front of OT (Surgery)



Display in frony of ICU



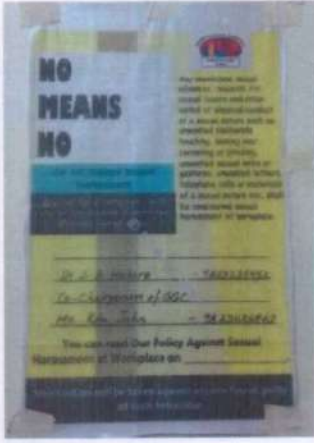
Display in Front of Casualty (Ground Floor)



Display in Katol UHTC



Displaye in Students Hostel



Display in Jaitala UHTC



Display in Nusring College



Display Near Casualty



Display Near Common Room

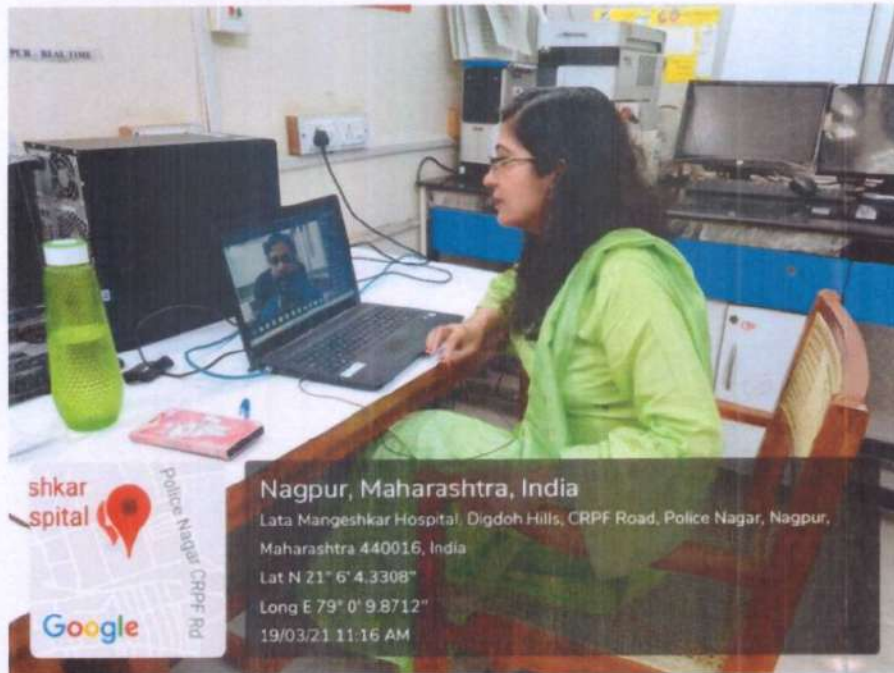


Kalpana P. Date
Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

N.K.P. Salve
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N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH, NAGPUR

**Geotagged Photos of Gender Equity
Sensitization programmes Organized by the
Institute 2020-21**

Foundation Course MBBS 2020 Batch- Gender Sensitivity-
19.03.2021



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

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Of Med. Sciences & RC
and LMH. NAGPUR



N.K.P. Salve Institute of Medical Sciences & Research Centre and
Lata Mangeshkar Hospital.
Digdoh Hills, Hingna Road, Nagpur-440019



Phone-(07104) 665000,2442 90,244291, Fax-(07104) 306111 Mail:nkpsims1@rediffmail.com/website : www.nkpsims.in

NKP SIMS /GHC/NO.

DATE:- 08/03/2021

GENDER GRIEVANCE COMMITTEE

International Women's Day -08.03.2021



Meenal Kulkarni

Dr. Meenal Kulkarni
Member Secretary
G. G. Committee

ASSOCIATE PROFESSOR
Department of Community Medicine
N.K.P. Salve Institute of Medical
Sciences & Research Centre and
Lata Mangeshkar Hospital, Nagpur

Dr. S. D. Mahore

DEAN
N.K.P. Salve Institute
Of Med. Sciences & R
and LMH. NAGPUR

S. D. Mahore
Dr. (Mrs) S. D. Mahore,
Prof. & HOD Pathology
Co-Chairperson
G. G. Committee

Department of Pathology
N.K.P. Salve Institute of Medical
Sciences & Research Centre and
Lata Mangeshkar Hospital, Nagpur



N.K.P. Salve Institute of Medical Sciences & Research Centre and
Lata Mangeshkar Hospital.
Digdoh Hills, Hingna Road, Nagpur-440019



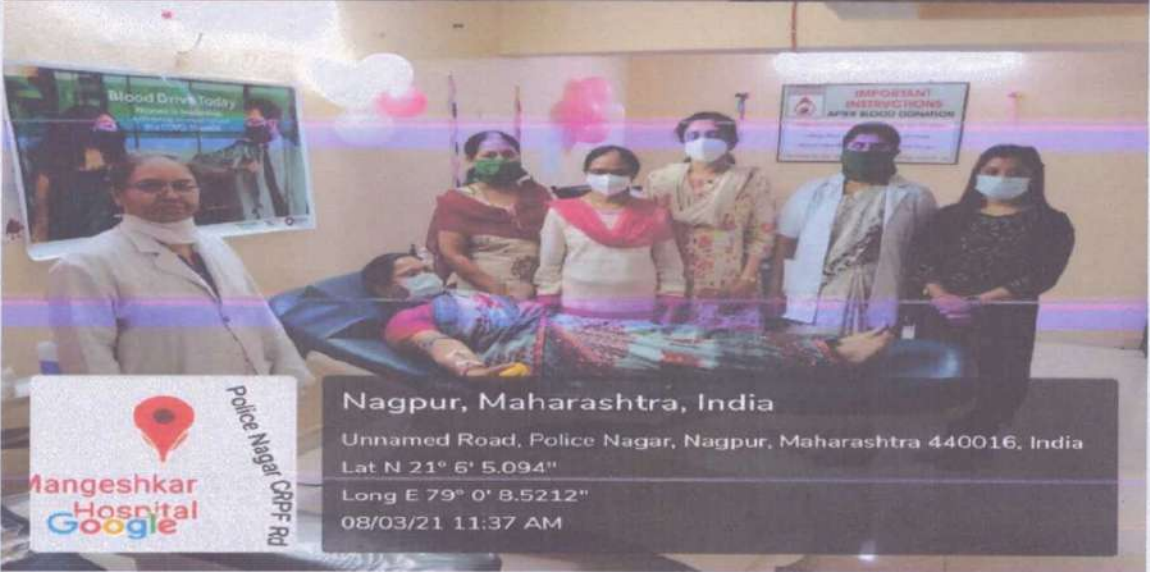
Phone-(07104) 665000,2442 90,244291, Fax-(07104) 306111 Mail:nkpsims1@rediffmail.com/website : www.nkpsims.in

NKP SIMS /GHC/NO.

DATE:- 08/03/2021

GENDER GRIEVANCE COMMITTEE

Blood Donation Camp - specially arranged for the ladies



Nagpur, Maharashtra, India

Unnamed Road, Police Nagar, Nagpur, Maharashtra 440016, India

Lat N 21° 6' 5.094"

Long E 79° 0' 8.5212"

08/03/21 11:37 AM

Mulkarni

Dr. Meenal Kulkarni
Member Secretary
G. G. Committee

ASSOCIATE PROFESSOR
Department of Community Medicine
N.K.P. Salve Institute of Medical
Sciences & Research Centre and
Lata Mangeshkar Hospital, Nagpur

Kish

DEAN
N.K.P. Salve Institute
Of Med. Sciences & RC
and LMH. NAGPUR

Mahore

Dr. (Mrs) S. D. Mahore,
Prof. & HOD Pathology
Co-Chairperson
G. G. Committee

PROFESSOR
Department of Pathology
N.K.P. Salve Institute of Medical
Sciences & Research Centre and
Lata Mangeshkar Hospital, Nagpur



N.K.P. Salve Institute of Medical Sciences & Research Centre and
Lata Mangeskar Hospital.
Digdoh Hills, Hingna Road, Nagpur-440019



Phone-(07104) 665000,2442 90,244291, Fax-(07104) 306111 Mail:nkpsims1@rediffmail.com/website : www.nkpsims.in

NKP SIMS /GHC/NO.

DATE:- 12/10/2020

GENDER GRIEVANCE COMMITTEE

Display Banners in Collage campus and Hospital "International Girl Child Day"

Every guy needs a girl and a mother! If you kill all the girls, will you marry your own brother?

Save female children on

National Girl Child Day

2020

boldsky
www.boldsky.com

Mkulkarni

Dr. Meenal Kulkarni
Member Secretary
G. G. Committee

ASSOCIATE PROFESSOR
Department of Community Medicine
N.K.P. Salve Institute of Medical
Sciences & Research Centre and
Lata Mangeshkar Hospital, Nagpur

Mishra

DEAN
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and LMH, NAGPUR

S. D. Mahore

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Prof. & HOD Pathology
Co-Chairperson
G. G. Committee

Department of Pathology
N.K.P. Salve Institute of Medical
Sciences & Research Centre and
Lata Mangeshkar Hospital, Nagpur



N.K.P. Salve Institute of Medical Sciences & Research Centre and
Lata Mangeshkar Hospital.

Digdoh Hills, Hingna Road, Nagpur-440019



Phone-(07104) 665000,2442 90,244291, Fax-(07104) 306111 Mail:nkpsims1@rediffmail.com/website : www.nkpsims.in

NKP SIMS /GHC/NO.

DATE:- 07/09/2020

GENDER GRIEVANCE COMMITTEE

Poster display in college campus, Hospital, Urban centre.

NO MEANS NO

Do not tolerate Sexual Harassment

You can file a complaint with any of the Internal Committee Members named below

DR. SADHANA MAHORE
cont.- 952225954

MS RITA JOHN
cont. - 9823225952

You can read Our Policy Against Sexual Harassment at Workplace

Strict action will be taken against anyone found guilty of such behaviour



Vishaka Case Guidelines

WHAT THE NEW LEGISLATION HOLDS

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Bill 2010

- Bill defines sexual harassment at workplace, puts in place redressal mechanism
- Mandates every office, employing 10 or more, must have internal complaints committee
- District officers must constitute Local Complaints Committees
- These committees have powers of civil courts for evidence gathering
- Non-compliance punishable with penalty up to Rs. 50,000
- Repeated non-compliance can lead to cancellation of licence
- It includes unorganised sectors such as domestic workers, agricultural labour

NEGATIVES

- Punishment in case of 'false complaints' may deter reporting
- Unclear how complaints committees will investigate cases

Graphics: S. Balman

Sexual HARASSMENT

IN THE WORK PLACE

WHAT CONSTITUTES SEXUAL HARASSMENT?

- OFFERING BENEFITS for a sexual favor
- UN-WANTED sexual advances
- THREATS or retaliation to "no"
- VERBAL CONDUCT suggestive gestures
- VERBAL CONDUCT derogatory remarks
- PHYSICAL CONDUCT body position or touching



Meenal

Dr. Meenal Kulkarni
Member Secretary
G. G. Committee

ASSOCIATE PROFESSOR
Department of Community Medicine
N.K.P. Salve Institute of Medical
Sciences & Research Centre and
Lata Mangeshkar Hospital, Nagpur

S. D. Mahore

Dr. (Mrs) S. D. Mahore,
Prof. & HOD Pathology
Co-Chairperson
G. G. Committee

ASSOCIATE PROFESSOR
Department of Pathology
N.K.P. Salve Institute of Medical
Sciences & Research Centre and
Lata Mangeshkar Hospital, Nagpur

Wishu

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N.K.P. Salve Institute
Of Med. Sciences & R
and LMH, NAGPUR

Geotagged Photos of Gender Equity
Sensitization Programmes Organized by
the Institute 2019-20

Date:- 11th October 2019



Wishing all of you..

INTERNATIONAL DAY OF GIRL CHILD.

“ To call woman the weaker sex is a libel; it is man’s injustice to women”-

Mahatma Gandhi (Young India, Oct.4,1930).

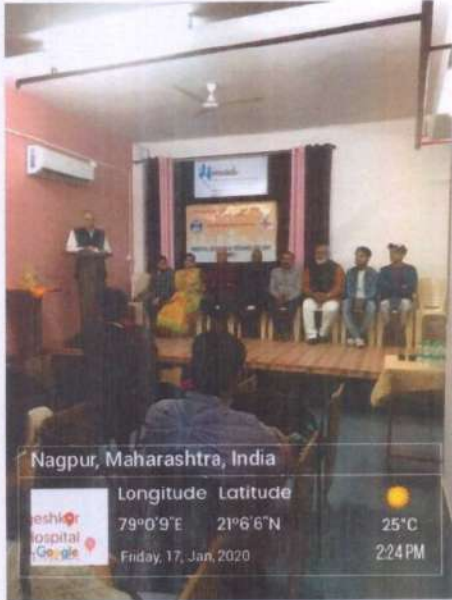
Dr. S. D. Mahore
 Prof. & H.O.D of Path. Dept.
 Co-Chairman
 Gender Grievance committee
 Prof. & Head,
 Dept. of Pathology
 N.K.P. Salve Institute
 of Medical Sciences &
 Research Centre, Nagpur

Dr. Kajal Mitra
 Dean

Chairman

Gender Grievance committee

**Anamol- "Rare Conversations and Changing Relationship" Programme
Organized by LGBTQ Member 17.01.2020**



K.P. Date
Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

**Foundation Course: - Gender Sensitivity and Self Defence 2019-20-
28.08.2019**



K.P. Date
Dr. Kalpana P. Date
 Associate Professor
 M. D. (Micro)

Kish
DEAN
 N.K.P. Salve Institute
 Of Med. Sciences & RC
 and LMH, NAGPUR

Geotagged Photos of Gender Equity
Sensitization Programmes Organized by
the Institute 2018-2019

Guest Lecture- "Body Language and its relevance to safety"
by Dr. Sushil Gawande
24.04.2019



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

WOMEN'S DAY CELEBRATION

Date: - 08th March 2019
Time: - 12pm-3pm (3 hrs)
Venue: - Matoshree Sabhagruh



K.P. Date
Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

K.P. Salve
DEAN
N.K.P. Salve Institute
of Med. Sciences & RC
100 LMH, NAGPUR

WOMEN'S DAY CELEBRATION

Date: - 08th March 2019

Time: - 12pm-3pm (3 hrs)

Venue: - Matoshree Sabhagruh



Kalpana P. Date

Dr. Kalpana P. Date
Associate Professor
M. D. (Micro)

N.K.P. Salve

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N.K.P. Salve Institute
Of Med. Sciences & RC
W. NAGPUR